

BEST (Subsidiary) Scheme of Delegation
June 2018

BEST Board of Trustees	BEST (Subsidiary) Local Management Committee
<p>Overall governance; challenge and support the CEO and executive team; strategy; quality assurance.</p> <p>Remit as per scheme of delegation:</p> <ul style="list-style-type: none"> • Vision, values and operating principles • Strategy and growth plans • Appointment and performance management of CEO • BEST financial performance and results • Education performance • Hiring of Nursery Manager/Director (consulted) • Legal and Compliance issues • Escalated risks and issues from CEO and LGBs. 	<p>Local governance; challenge and support of Nursery Manager/Director and senior leaders; strategy and quality assurance in delegated areas of responsibility.(i.e. Nurseries and BEST House)</p> <p>Remit as per scheme of delegation:</p> <ul style="list-style-type: none"> • Vision, values and operating principles for nurseries, within BEST guidelines • Critical friend to Nursery Manager/Director. <ul style="list-style-type: none"> • Terms and conditions of employment within BEST(S) • Consulted over appointment of Nursery Manager/Director; no veto. • Monitoring performance of the nurseries with particular respect to the; progress and performance of individuals and groups, and staff appraisal throughout the nurseries • Involvement in the construction/approval of both the Nursery Improvement Plan and Self-Evaluation documents • Local relations • Monitoring progress of Nursery and BEST House financial performance against annual budget • Supporting/holding to account the Nursery Manager/Director in the day-to-day operations of the nurseries and with exclusion, safeguarding, capability, disciplinary, whistleblowing & grievance procedures • Holding to account responsible person for oversight of BEST House; operational management and financial stability/viability

N.b. it is a important to read this in conjunction with the wider BEST Governance Handbook :
<https://static1.squarespace.com/static/57e12b206a4963b5a1acdd1c/t/5a15763af9619afa6a99bbe6/1511355967604/BEST+GovHB+-+2017-18+-+FINAL+-+emailed+out+21.07.17+by+YH.pdf>